

FORM 10
MATERIAL CHANGE REPORT



Pursuant to section 64 of the Securities Act, 2012 and by-law 50 of the Securities (General)
By-Laws, 2013

1. NAME OR REPORTING ISSUER

Name of Reporting Issuer
TRINIDAD CEMENT LIMITED, SOUTHERN MAIN ROAD, CLAXTON BAY, TRINIDAD

2. DATE OF MATERIAL CHANGE

Date of material change
FEBRUARY 19, 2018

3. DESCRIPTION OF MATERIAL CHANGE

Provide a description of the material change
<p>DEVELOPMENT IN MATERIAL LEGAL MATTERS - INDUSTRIAL COURT TRADE DISPUTES 290-294 OF 2012</p> <p>In December 2014 and January 2015, Trinidad Cement Limited ("TCL" or "the Company") published notices advising that TCL and three (3) of its subsidiary companies had signed a Memorandum of Agreement ("MOA") with the Oilfields Workers' Trade Union ("OWTU") in relation to an Order of the Industrial Court in Trade Disputes 290-294 of 2012, and all salary and benefits for the period 2012-2014. Further to those notices, TCL hereby advises that on February 19, 2018 the Company and the OWTU signed a revised MOA. In accordance with the revised MOA, the Company has paid \$151M, of which \$20M has been apportioned in accordance with the choice afforded to employees to opt for cash or shares. TCL is in the process of purchasing shares for the employees that have so opted. With the exception of shares to be purchased, all outstanding payments under the revised MOA in relation to the said Order of the Industrial Court in Trade Disputes 290-294 of 2012 have been settled.</p>

4. DETAILS OF PUBLICATION OF MATERIAL CHANGE

	YES	NO
Will you be seeking an exemption from publishing a notice in accordance with section 64(2) of the Securities Act 2012?		X

If "No"

Proposed Date of Publication of Notice (dd/mm/yyyy)	FEBRUARY 26, 2018
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If "Yes"

State the reasons for applying for the exemption

5. DETAILS OF SENIOR OFFICER

Name (First name, Last name)	KATHRYNA BAPTISTE ASSEE
Position in Organization	GROUP MANAGER LEGAL/ COMPANY SECRETARY
Business Address	SOUTHERN MAIN ROAD, CLAXTON BAY, TRINIDAD
Work Phone (1-xxx-xxx-xxxx)	(868) 225-8254
Fax Phone(1-xxx-xxx-xxxx)	(868) 659-0818
Email Address	kathrynab@tclgroup.com

6. DATE, CERTIFICATION AND SIGNATURE

I hereby certify that the statement and information contained in this form and any attachment hereto are true and correct to the best of my knowledge and belief and submitted in compliance with the provisions of the Securities Act, 2012. I understand that any misrepresentation, falsification or material omission of information on this application may result in a breach of the Securities Act, 2012.

KATHRYNA BAPTISTE ASSEE

Print Name


Signature

GROUP MANAGER LEGAL/
COMPANY SECRETARY

Position

FEBRUARY 22, 2018

Date

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Tool	ID Information
Registrant's Number	
Director's Number	
Document / Record Number	
Record's Management Date Received (dd/mm/yyyy)	
Approved By : _____ Date (DD/MM/YYYY) _____	