



FORM 10A

MATERIAL CHANGE REPORT

By nmar at 1:56:39 pm, 11/22/2024

Pursuant to Section 64 of the Securities Act, 2012

1. NAME OF REPORTING ISSUER

Name of Reporting Issuer
Massy Holdings Ltd.

2. DATE OF MATERIAL CHANGE

Date of material change
November 19, 2024

3. DESCRIPTION OF MATERIAL CHANGE

Provide a description of the material change
<p>In March 2024, the Board of Massy Holdings Ltd. commissioned a governance review to facilitate the continuous improvement and increased robustness to Massy's existing governance framework. Recommendations coming out of this review were aimed at improving the structure and governance at the Massy Group which, when implemented, is expected to better position the Group for sustainable growth and enhanced shareholder value. One key recommendation to Massy's Portfolio Governance is that the role of the Portfolio Chairman/ Chairperson be separated from the role of the Portfolio Chief Executive Officer (Portfolio CEO). Consequently, the Company wishes to advise that the below listed Senior Officers' Roles and Tiles will be changed, as follows:</p> <ul style="list-style-type: none">i) Marc Rostant's role as Group Executive Vice President and Chairman, Motors and Machines Portfolio will change to: Group Executive Vice-President and Portfolio CEO, Motors and Machines Portfolio, effective November 19, 2024;ii) Vaughn Martin's role as Group Executive Vice President and Chairman, Gas Products Portfolio will change to: Group Executive Vice President and Portfolio CEO, Gas Products Portfolio, effective November 19, 2024;iii) Ambikah Mongroo's, role as Group Executive Vice President and Chairperson Integrated Retail Portfolio will change to: Group Executive Vice President and Portfolio CEO, Integrated Retail Portfolio, effective November 19, 2024.


4. DETAILS OF PUBLICATION OF MATERIAL CHANGE

	YES	NO
Will you be seeking an exemption from publishing a notice in accordance with Section 64(2) of the Securities Act 2012?	<input type="checkbox"/>	<input checked="" type="checkbox"/>

If “No”

Date of Publication of Notice (dd/mmm/yyyy)	November 25, 2024
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If “Yes”

State the reasons for applying for the exemption


5. DETAILS OF SENIOR OFFICER

Name (First name, Last name)	Ms. Wendy Kerry
Position in Organization	EVP, Group General Counsel & Corporate Secretary
Business Address	Third Floor, Invaders Bay Tower, Off Audrey Jeffers Highway, Port of Spain
Work Phone (1-xxx-xxx-xxxx)	1-868-625-3426
Fax Phone(1-xxx-xxx-xxxx)	1-868-627-9061
Email Address	wendy.kerry@massygroup.com

6. DATE, CERTIFICATION AND SIGNATURE

I hereby certify that the statement and information contained in this form and any attachment hereto are true and correct to the best of my knowledge and belief and submitted in compliance with the provisions of the Securities Act, 2012. I understand that any misrepresentation, falsification or material omission of information on this application may result in a breach of the Securities Act, 2012.

Wendy Kerry _____  _____ EVP, Group General
Counsel & Corporate
Secretary _____ Nov 22, 2024 _____

Print Name **Signature** **Position** **Date**

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Tool	ID Information
Registrant's Number	
Director's Number	
Document / Record Number	
Record's Management Date Received (dd/mm/yyyy)	

Approved By : _____ Date (DD/MM/YYYY) _____