



FORM 10

MATERIAL CHANGE REPORT

Pursuant to section 64 of the Securities Act, 2012 and by-law 50 of the Securities (General)
By-Laws, 2013

1. NAME OR REPORTING ISSUER

Name of Reporting Issuer

FIRSTCARIBBEAN INTERNATIONAL BANK LIMITED

2. DATE OF MATERIAL CHANGE

Date of material change

JUNE 12, 2015

3. DESCRIPTION OF MATERIAL CHANGE

Provide a description of the material change

At a meeting of the Board of Directors of FirstCaribbean International Bank Limited (FirstCaribbean) held on June 12, 2015, the Board of Directors accepted the resignation of Mr. Rik Parkhill as Chief Executive Officer effective December 31, 2015.

At the said meeting, the Board appointed a senior CIBC Executive, Mr. Gary Brown, as the new Chief Executive Officer FirstCaribbean, effective January 1, 2016 subject to regulatory and government approvals.

Mr. Neil Brennan has been appointed to the position of Managing Director, Human Resources, effective June 15th, 2015, subject to regulatory approvals.

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4. DETAILS OF PUBLICATION OF MATERIAL CHANGE

	YES	NO
Will you be seeking an exemption from publishing a notice in accordance with section 64(2) of the Securities Act 2012?	<input type="checkbox"/>	<input type="checkbox"/>

If "No"

Proposed Date of Publication of Notice (dd/mmm/yyyy)	Within the Statutory Deadline
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If "Yes"

State the reasons for applying for the exemption

5. DETAILS OF SENIOR OFFICER

Name (First name, Last name)	BRIAN CLARKE
Position in Organization	GENERAL COUNSEL & CORPORATE SECRETARY
Business Address	MICHAEL MANSOOR BUILDING, WARRENS, ST. MICHAEL, BARBADOS
Work Phone (1-xxx-xxx-xxxx)	246-367-2555
Fax Phone (1-xxx-xxx-xxxx)	246-421-9514
Email Address	Brian.clarke@cibfcib.com

6. DATE, CERTIFICATION AND SIGNATURE

I hereby certify that the statement and information contained in this form and any attachment hereto are true and correct to the best of my knowledge and belief and submitted in compliance with the provisions of the Securities Act, 2012. I understand that any misrepresentation, falsification or material omission of information on this application may result in a breach of the Securities Act, 2012.

BRIAN CLARKE *BC* GENERAL COUNSEL
CORPORATE SECRETARY 12/6/15

Print Name Signature Position Date

FOR OFFICIAL USE ONLY

Tool	ID Information
Registrant's Number	
Director's Number	
Document / Record Number	
Record's Management Date Received (dd/mm/yyyy)	

Approved By : _____ Date (DD/MM/YYYY) _____