



FORM 10

MATERIAL CHANGE REPORT

Pursuant to section 64 of the Securities Act, 2012 and by-law 50 of the Securities (General)
By-Laws, 2013

1. NAME OR REPORTING ISSUER

Name of Reporting Issuer
FIRSTCARIBBEAN INTERNATIONAL BANK LIMITED

2. DATE OF MATERIAL CHANGE

Date of material change
NOVEMBER 9, 2018

3. DESCRIPTION OF MATERIAL CHANGE

Provide a description of the material change
<p>We are pleased to announce that Mr. Neil Brennan has been appointed Chief Administrative Officer effective November 9th, 2018, subject to regulatory approval. Neil's responsibilities will include Strategy, Human Resources, Marketing & Communications and Premises.</p> <p>Neil first joined us in 2004 as Director, Compensation, Benefits & HR Operations and stayed until 2009. He rejoined the Bank in 2012 as Director, Financial Integration & Operations, Human Resources, and was appointed Managing Director, Human Resources and a member of the Bank's Executive Committee on June 15th, 2015.</p> <p>Neil holds a BEng. in Electrical & Electronic Engineering from Heriot-Watt University, Edinburgh, is a Fellow of the Faculty of Actuaries in the UK and an Associate of the Pensions Management Institute in the UK.</p> <p>We would appreciate if the foregoing information was not made public until November 12th, 2018.</p>

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4. DETAILS OF PUBLICATION OF MATERIAL CHANGE

	YES	NO
Will you be seeking an exemption from publishing a notice in accordance with section 64(2) of the Securities Act 2012?	<input type="checkbox"/>	<input checked="" type="checkbox"/>

If "No"

Proposed Date of Publication of Notice (dd/mmm/yyyy)	Within the statutory timelines
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If "Yes"

State the reasons for applying for the exemption


5. DETAILS OF SENIOR OFFICER

Name (First name, Last name):	BRIAN CLARKE
Position in Organization	GENERAL COUNSEL & GROUP CORPORATE SECRETARY
Business Address	

	MICHAEL MANSOOR BUILDING, WARRENS, ST. MICHAEL, BARBADOS
Work Phone (1-xxx-xxx-xxxx)	246-367-2537
Fax Phone(1-xxx-xxx-xxxx)	246-421-9514
Email Address	brian.clarke@cibfcib.com

6. DATE, CERTIFICATION AND SIGNATURE

I hereby certify that the statement and information contained in this form and any attachment hereto are true and correct to the best of my knowledge and belief and submitted in compliance with the provisions of the Securities Act, 2012. I understand that any misrepresentation, falsification or material omission of information on this application may result in a breach of the Securities Act, 2012.

BRIAN CLARKE  **GENERAL COUNSEL + GROUP CORPORATE SECRETARY** **NOVEMBER 8, 2018**
Print Name **Signature** **Position** **Date**

FOR OFFICIAL USE ONLY

Tool	ID Information
Registrant's Number	
Director's Number	
Document / Record Number	
Record's Management Date Received (dd/mm/yyyy)	

Approved By : _____ Date (DD/MM/YYYY) _____