



FORM 10A

MATERIAL CHANGE REPORT

Pursuant to Section 64 of the Securities Act, 2012

1. NAME OF REPORTING ISSUER

I

Name of Reporting Issuer
FIRSTCARIBBEAN INTERNATIONAL BANK LIMITED

2. DATE OF MATERIAL CHANGE

Date of material change
APRIL 1, 2021

3. DESCRIPTION OF MATERIAL CHANGE

<p>Provide a description of the material change</p> <p>CIBC FirstCaribbean's Chief Executive Officer, Colette Delaney, today announced the appointment of three senior executives.</p> <p>Mr. Carl Lewis has been appointed Chief Financial Officer replacing Mr. Doug Williamson who is returning to Canada to take up a key position with CIBC.</p> <p>Mrs. Khadija Bourne has been appointed Chief Auditor succeeding Mr. Lewis.</p> <p>Dr. Jacqueline Bend has been appointed Managing Director of FirstCaribbean International Bank (Bahamas) Limited, subject to securities regulatory approval.</p> <p>Mr. Lewis is a career banker with over 20 years' experience. He has held senior roles in Finance and Corporate and Investment Banking.</p> <p>Mrs. Bourne is a career banker with over 25 years' experience. Her most recent role was that of Director, Operational Risk.</p> <p>Dr. Bend is a career banker with 30 years' experience. She has successfully led teams in Change Management, Operations, Reconciliation &amp; Investigations, Cards Operations, and Retail &amp; Business Banking.</p> <p>All three appointments take effect from April 1, 2021.</p>
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4. DETAILS OF PUBLICATION OF MATERIAL CHANGE

	YES	NO
Will you be seeking an exemption from publishing a notice in accordance with Section 64(2) of the Securities Act 2012?	<input type="checkbox"/>	<input checked="" type="checkbox"/>

If "No"

Date of Publication of Notice (dd/mmm/yyyy)	APRIL 1, 2021
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If "Yes"

State the reasons for applying for the exemption


5. DETAILS OF SENIOR OFFICER

Name (First name, Last name)	CHERYL Y WOOD
Position in Organization	ASSISTANT GROUP CORPORATE SECRETARY
Business Address	MICHAEL MANSOOR BUILDING, WARRENS, ST. MICHAEL, BARBADOS
Work Phone (1-xxx-xxx-xxxx)	1-246-367-2244
Fax Phone(1-xxx-xxx-xxxx)	1-246-421-9514
Email Address	CHERYL.WOOD@CIBFCIB.COM

6. DATE, CERTIFICATION AND SIGNATURE

I hereby certify that the statement and information contained in this form and any attachment hereto are true and correct to the best of my knowledge and belief and submitted in compliance with the provisions of the Securities Act, 2012. I understand that any misrepresentation, falsification or material omission of information on this application may result in a breach of the Securities Act, 2012.

CHERYL Y WOOD



ASSISTANT GROUP  
CORPORATE SECRETARY MARCH 31, 2021

Print Name

Signature

Position

Date

**FOR OFFICIAL USE ONLY**

Tool	ID Information
Registrant's Number	
Director's Number	
Document / Record Number	
Record's Management Date Received (dd/mm/yyyy)	

Approved By : \_\_\_\_\_ Date (DD/MM/YYYY) \_\_\_\_\_

