








# FORM 10A - MATERIAL CHANGE REPORT

Pursuant to section 64(1)(a) of the Securities Act, 2012

Request ID 7521

## 1. REPORTING ISSUER INFORMATION

Name	 ?	1.1	FirstCaribbean International Bank Limited
Street Address 1	 ?	1.2	Michael Mansoor Building
Street Address 2	 ?	1.3	
City	 ?	1.4	Warrens
Province/State	 ?	1.5	St. Michael
Postal/Zip	 ?	1.6	
Country	 ?	1.7	Barbados



Jun 01, 2023, 1:04 pm


## 2. DATE OF MATERIAL CHANGE

Date	 ?	2.1	31-05-2023
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## 3. TYPE OF MATERIAL CHANGE

Type of Material Change	 ?	3.1	Changes to the board of directors or any other senior officer as defined in Section 4 (1) of the Securities Act, 2012
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## 4. DESCRIPTION OF MATERIAL CHANGE

Description of Material Change	 ?	4.1	FirstCaribbean International Bank Limited announces that Mr. John Silverthorn was appointed to the board of directors on May 31, 2023. John succeeds Mr. Robert 'Bob' Frentzel who resigned from the board effective May 31, 2023. The appointment is subject to regulatory approval.
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John is a retired CIBC executive. He is the former Senior Vice President, HR Advisory Services & Talent Development at CIBC. In this capacity, John had responsibility for leading HR Business Leader support across CIBC's Strategic

Business Units and Functional Groups as well as Employee and Labour Relations, and Training Development across CIBC. John also led CIBC's Return to Office work efforts through the pandemic. Prior to joining CIBC in September 2006, John spent over 20 years with IBM, where he held a variety of senior human resource leadership positions in both Canada and the United States, and across IBM's services, consulting and sales organizations. John has an MBA from York University.







The Board would like to thank Bob for his service. Bob continues in his role at CIBC US.

Attachment  4.2  
?

### 5. DETAILS OF PUBLICATION OF MATERIAL CHANGE

Will you be seeking an exemption from publishing a notice in accordance with section 64(2) of the Securities Act 2012?	 ?	5.1	No
Date of Publication of Notice	 ?	5.1.2	01-06-2023

### 6. DETAILS OF SENIOR OFFICER

Name of Senior Officer	 ?	6.1	Other
First Name	 ?		Cheryl
Last Name	 ?		Wood
Position in Organization	 ?	6.2	Assistant Group Corporate Secretary
Email Address	 ?	6.3	cheryl.wood@cibcfib.com
Business Phone	 ?	6.4	12463672244

### 7. DATE, CERTIFICATION AND SIGNATURE

I hereby certify that the statement and information contained in this form and any attachment hereto are true and correct to the best of my knowledge and belief and submitted in compliance with the provisions of the Securities Act, 2012. I understand that any misrepresentation, falsification or material omission of information on this application may result in a breach of the Securities Act, 2012.

**Certifying Officer**

Cheryl Wood

Print Name

Assistant Group Corporate Secretary

Position



2023-06-01

Date

Signature

By affixing a signature to this filing, the respective senior officer certifies the content of this filing.

Download a completed copy of this form (Form 10A) for date, certification and signature by a Senior Officer of the company, sign same and attach the signed form to this filing.

\${---SIGNATURE\_LOCATION---}

## Attachments

Upload a signed copy of the Form 10A with the completed Date, Certification and Signature Section. \*

Additional Files