

FORM 10A - MATERIAL CHANGE REPORT

Pursuant to section 64(1)(a) of the Securities Act, 2012

Request ID 5931

1. REPORTING ISSUER INFORMATION

Name		1.1	FirstCaribbean International Bank Limited
Street Address 1		1.2	Michael Mansoor Building
Street Address 2		1.3	
City		1.4	Warrens
Province/State		1.5	St. Michael
Postal/Zip		1.6	
Country		1.7	Barbados



Dec 14, 2022, 10:14 am

2. DATE OF MATERIAL CHANGE

Date		2.1	09-12-2022
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3. TYPE OF MATERIAL CHANGE

Type of Material Change		3.1	Changes to the board of directors or any other senior officer as defined in Section 4 (1) of the Securities Act, 2012
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4. DESCRIPTION OF MATERIAL CHANGE

Description of Material Change		4.1	FirstCaribbean International Bank Limited (“FirstCaribbean”) is pleased to announce the appointment of Mr. Brian McDonough as chair of the board on March 10, 2023, following the annual meeting. The appointment is subject to regulatory approval.
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Mr. McDonough has been a member of the board and chair of the Risk Committee since 2013. He joined CIBC in 1983. After holding various senior positions in Risk Management, Mr. McDonough retired from CIBC in May 2019

as Executive Vice-President, Chief Risk Officer, Global Credit Risk Management. He is a graduate of McGill University, the University of Alberta, and the University of Toronto.



Our current chair of the board Mr. David Ritch will retire as a director and chair on March 10, 2023. Mr. Ritch has been a director since 2002 and chair since December 2013. The board wishes to thank Mr. Ritch for 20 years of invaluable service to the board and FirstCaribbean. His leadership throughout the unprecedented COVID-19 pandemic was dynamic and exemplary.

Mr. McDonough will not be considered independent until 2024. Mr. Chris de Caires has therefore been appointed lead independent director effective upon Mr. McDonough becoming chair.







Mr. de Caires was previously a partner of PricewaterhouseCoopers, president of the Institute of Chartered Accountants of Barbados, the finance manager of the Barbados Light & Power Company Limited, and a senior vice president of the Interamericana Trading Corporation. His previous directorships include Sagicor Financial Corporation, Banks Holdings Limited, Trinidad Cement Limited, and Scotia Insurance (Barbados) Limited.

Attachment  4.2

5. DETAILS OF PUBLICATION OF MATERIAL CHANGE

Will you be seeking an exemption from publishing a notice in accordance with section 64(2) of the Securities Act 2012?	 5.1	No
Date of Publication of Notice	 5.1.2	09-12-2022

6. DETAILS OF SENIOR OFFICER

Name of Senior Officer	 6.1	Other
First Name	 ?	Cheryl
Last Name	 ?	Wood
Position in Organization	 6.2	Assistant Group Corporate Secretary
Email Address	 6.3	cheryl.wood@cibcfib.com
Business Phone	 6.4	2463672244

7. DATE, CERTIFICATION AND SIGNATURE

I hereby certify that the statement and information contained in this form and any attachment hereto are true and correct to the best of my knowledge and belief and submitted in compliance with the

provisions of the Securities Act, 2012. I understand that any misrepresentation, falsification or material omission of information on this application may result in a breach of the Securities Act, 2012.

Certifying Officer

Cheryl Wood

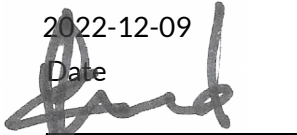
Print Name

Assistant Group Corporate Secretary

Position

2022-12-09

Date



Signature

By affixing a signature to this filing, the respective senior officer certifies the content of this filing.

Download a completed copy of this form (Form 10A) for date, certification and signature by a Senior Officer of the company, sign same and attach the signed form to this filing.

\${---SIGNATURE_LOCATION---}

Attachments

Upload a signed copy of the Form 10A with the completed Date, Certification and Signature Section.*

Additional Files